

**PHYSIOTHERAPIST - GRADE ONE**

Designation: PHYSIOTHERAPIST

Level: Grade One

Program / Unit: CRC, RITH

Purpose of Position:

1. To provide Physiotherapy services to the General Unit, Acute Unit, CCU, HDU, Children's Unit, Obstetric Unit, Emergency Department ("first aid" only) and Hospital In The Home (HITH) program.
2. In conjunction with Physiotherapists Grade Two, provide Physiotherapy services to the Community Rehabilitation Centre (Community Outpatients) and Rehabilitation In The Home programs on a rotating basis.

Organisational Environment / Reporting Relationships:

The Physiotherapist will work in collegial relationships with all staff within his/her program area, other health professionals and service providers within the organisation and broader community.

The Physiotherapist is accountable to:

- The Senior Physiotherapist for professional matters.
- His/her Team Leader(s) for program responsibilities.
- and is accountable and responsible for his/her own actions while promoting professional standards of practice and conduct.

Supervisory Responsibilities:

The Grade One Physiotherapist is responsible for the support, supervision and education of:

- The Allied Health Assistant's handling of delegated tasks.
- First and second year Undergraduate Physiotherapy students.
- Work experience students.

Primary Responsibilities:Technical Skills and Abilities:

- To carry out in a correct, safe and professional manner physiotherapy assessment and treatment / management in areas of responsibility.
- Be responsible for the safe and effective handling of all electrical and other equipment with regard to the safety of self and others.
- To provide recommendations, advice and assistance to other staff, clients and carers with regard to manual handling, patient mobility and use/application of equipment.
- To prescribe and assist in the provision of appropriate aids and equipment.

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Personal / Professional Development:

- To maintain an up to date knowledge and skill base to facilitate best possible client care.
- To maintain an active professional development program by:
 - Attendance and participation in relevant courses, workshops, lectures, tele/video conferences, etc.
 - Sharing of knowledge and skills so gained with other staff via formal and informal training.

Customer Service:

- To provide education and act as a resource to:
 - Other staff, students, clients and carers.
 - Community groups and other agencies as appropriate and required.
- To work in accordance with the Code of Professional Conduct as set down by the Australian Physiotherapy Association.
- To comply with the Wodonga Regional Health Service (WRHS) Code of Conduct.
- At all times promote good interpersonal relationships both within and outside the Physiotherapy Department, Team and Organisation.
- To provide sufficient, appropriate written material to clients to enable them to effectively use knowledge and skills gained.

Teamwork and Communication:

- To make verbal reports on patients condition, progress and recommendations re management at clinical meetings.
- To liaise regularly with the Senior Physiotherapist and Team Leader on client and administrative matters relating to work areas.
- To attend Team meetings as required and work in conjunction with other disciplines to achieve common goals.
- Effective delegation of appropriate tasks to the Allied Health Assistant / Rehabilitation Support Worker.
- To perform other duties in keeping with the professional and administrative responsibilities of the Allied Health programs by mutual agreement with Senior Physiotherapist and/or Team Leader.

Documentation and Administration:

- Maintain statistics as prescribed
- To record assessments, actions / treatment and progress in patient files as per requirements of clinical area.
- Maintain an up to date written program for any groups conducted, defining individual sessions, their content, notes on presentation and any equipment / resources required.
- Participate in the ongoing development, revision and implementation of policies and procedures within the Physiotherapy department and Team structure

Continuous Quality Improvement:

- To adhere at all times to WRHS Occupational Health and Safety policy and procedure.
- To recommend to the Senior Physiotherapist any new equipment, resources or approaches required to maintain and further develop effective programs / treatments.
- To participate in Quality Improvement activities within the Physiotherapy department, Team and Organisation as required.

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Specific Delegations:

A Grade One Physiotherapist may (voluntarily) assume the role of coordinating work experience students within the Allied Health programs.

Performance Appraisal:

Review of performance at 6 months from commencement and annually thereafter.

Signature of employee

Witness

Date

Annexes: 1. Selection Criteria.

Other Relevant Information:

References:

Contact Point:

THIS SECTION FOR QUALITY OFFICE USE ONLY		
Approval Committee:	Date Approved:	SharePoint Location:
Allied Health Procedures Working Party	July 2000	Position Descriptions...
Responsible Department:	Date for Review:	Manual Location:
Patient Services	July 2003	Position Description Manual
Version No:	Original Approval Date:	Previously Named As:
1	July 2000	

SELECTION CRITERIA

MANDATORY CRITERIA

**Bachelor of Physiotherapy or equivalent.
Eligible for registration with the Physiotherapists Registration Board of Victoria.
Current Drivers Licence.**

KEY SELECTION CRITERIA

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| KSC 1 | Demonstrated ability to assess, plan and implement realistic treatment and outcome goals for clients. |
| KSC 2 | Demonstrated ability to maintain an up to date knowledge and skills base in the area of acute Physiotherapy practice. |
| KSC 3 | Well developed interpersonal and communication skills which promote service and client interests. |
| KSC 4 | Ability to work effectively as part of a multidisciplinary team. |
| KSC 5 | An understanding of the importance of policies/procedures and other written records within an organisational structure. |
| KSC 6 | Understanding of and commitment to Quality Improvement. |

ENCOURAGED

- Membership of Australian Physiotherapy Association and relevant Special Interest Groups/Associations.
- Current First Aid Certificate.